DOCUMENT RESUME

PS 027 692 ED 432 367

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Early Head Start Program (Waves I & II) in Region V: 1999 TITLE

Joint Needs Assessment Report.

Illinois Univ., Urbana. Great Lakes Quality Improvement INSTITUTION

Center for Disabilities.

Administration for Children, Youth, and Families (DHHS), SPONS AGENCY

Washington, DC. Head Start Bureau.

1999-05-00 PUB DATE

NOTE 76p.

Reports - Evaluative (142) -- Tests/Questionnaires (160) PUB TYPE

EDRS PRICE MF01/PC04 Plus Postage.

*Disabilities; *Needs Assessment; Personnel Needs; Preschool DESCRIPTORS

Education; *Technical Assistance; *Training

*Early Head Start IDENTIFIERS

ABSTRACT

In order to investigate what types of training and technical assistance (TA) are needed by Early Head Start programs in Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin (EHS Waves I & II), particularly with regard to children with special needs, the Great Lakes Quality Improvement Center for Disabilities (GLQIC-D) and the Region V Quality Network (Q-Net) conducted a needs assessment of the programs. A letter was sent in November 1998 to the directors of the programs asking them to complete a survey with input from other staff members. In addition to demographic data on the programs and children with disabilities, major findings regarding program needs for training and TA include: (1) programs listed teenage parents as their most important need with regard to training and TA; (2) many programs agreed that prenatal issues, families with substance abuse, teenage parents, and welfare reform were issues with regard to training and TA needs; and (3) many programs want assistance with the Head Start Family Information System (HSFIS). (Includes a copy of the survey and numerous figures and tables of findings.) (EV)

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1999 Joint Needs Assessment Report

Early Head Start Program (Waves I & II) in Region V

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May, 1999

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The Region V Quality Network



1999 Joint Needs Assessment Report Early Head Start Program (Waves I & II) in Region V

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The Great Lakes Quality Improvement Center for Disabilities University of Illinois at Urbana - Champaign

The Region V Quality Network



Introduction

The Great Lakes Quality Improvement Center for Disabilities (GLQIC-D) and the Region V Quality Network (Q-Net) have been serving Early Head Start (EHS Waves I & II) Programs in Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin since 1995. This report gives information about EHS Waves I & II in Region V, particularly in regard to children with special needs and the adaptations needed to provide services to them. In order to investigate what types of training and technical assistance the EHS Waves I & II personnel need, the GLQIC-D conducted a joint needs assessment of the earlier funded EHS grantees in conjunction with Q-Net. A letter (see Appendix A) was sent to the directors of the programs asking them to complete a survey with input from other staff members. The survey (see Appendix B) for assessing needs for the 1998-1999 fiscal year was distributed to 26 programs in Region V in November, 1998. All surveys returned by March 15, 1999 were used in compiling this report. Originally 28 Wave I & II grantees were funded in Region V. Of the 28, one was not funded, and another was combined with another program. Therefore, the surveys were mailed out to 26 programs with a cover letter. In the survey on Page 1, the GLQIC-D probed the following responses: Information about how the EHS Waves I & II families and children were served, how the programs operated number of counties served, hours of operation, service areas, and primary objectives.

More specific information regarding primary focus and design, number of centers,
 classrooms, and classroom teachers, number of families, home visitors and total number of children (aged birth through three years).

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- Information about the impact of welfare reform (e.g., number of families and children receiving Supplemental Security Income (SSI), Child Care Assistance/Subsidies (CCA), or both SSI and CCA).
- Information about types of professionals on staff, particularly educational background (degree) and specialized field (major field).

On page 2, the grantees were asked to rank their Top 5 issues regarding Training and Technical Assistance Needs in the general areas of service delivery, child issues, welfare reform, family issues, and staff issues. In addition, they were to report on the types of training and technical assistance they preferred (e.g., phone-TA, on-site TA, distance learning, college credit, and resource library). On the last page, they were asked to list diagnosed disabilities of children in the EHS program. In addition, they were asked to rate the amount of adaptation made for children with disabilities (rating 1 to 5; with 5 most and 1 least of adaptation), and give the number of these children.

Eighteen EHS Waves I & II programs responded from the region (i.e., IL, IN, OH, MI, MN, WI).and are presented as totals for Region V. The data in this report has been combined and analyzed in tables and figures.

Summary of Findings

Program Demographics

The return rate of surveys was 69.2% (n=18) (see Table 1). Eleven (64.7%) staff answering this survey had been involved $0 \sim 4$ years with the EHS Waves I&II programs, and four (23.5%) reported 15 \sim 19 years experience in The Head Start Program (Table 2 & Figure 1). © GLQIC-D, UIUC, 1999



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Forty-four counties were served by the 18 programs: 11 programs among 18 reported serving only one county (Figure 2). Regarding hours of operation, the mean times were 7:34 AM for opening and 5:19 PM for closing (Table 4-1; 4-2). Mean hours open per day was 9.75 hours (Table 4-3). However, half of the programs reported extended hours or being flexible, if needed. Seven programs (41.2%) reported their program location as large, and five (29.4%) reported their location as small (n=17) (Table 5 & Figure 4). No program reported their primary focus as only center-based (CB). Nine programs (half of the participants) reported focusing on both centerand home-based (CB&HB), seven programs reported focusing on only home-based (HB), and two programs reported focusing on home-based and other (e.g., daycare center; HB & other) (n=18, see Table 6 & Figure 5-1/5-2).

Census Information

Overall, 18 programs reported serving 1195 children (birth through 3 years old) (Table 7): 545 children were served at seven HB programs; 484 children were at CB&HB programs, and 162 children were at HB & other programs (Figure 6).

Whether combined with CB programs or cooperating with other programs, all the EHS Waves I & II (n=18) were involving with HB programs, which served 792 families with 125 home visitors (Table 8-2-1). From the data on HB and CB & HB programs (n=16), each home visitor had a caseload of $6 \sim 7$ families (Table 8-2-2, 9-1-2 and 9-2-2). Regarding the two programs which were focusing on HB & other centers: one served children in a daycare center, and the other offered playgroup at the site.

Nine CB&HB programs reported serving 20 centers, 47 classrooms, and 58 teachers in this survey (see Table 8-1-1). The ratio of teachers/center was 2.90; teachers/classroom was 1.23; © GLQIC-D, UIUC, 1999



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and classrooms/center was 2.35 (Table 8-1-2).

Regarding families receiving Supplemental Security Income (SSI) and Child Care

Assistance or Subsidies (CCA), 18 programs reported 124 families (15.6%) receiving CCA only;

14 families (1.8%) receiving both CCA & SSI; and 53 families (6.65%) receiving SSI only (see

Table 10-1; 10-2; 10-3; 10-4).

In terms of training and educational background of the staff members, there are 155 people with a degree in the EHS Waves I & II programs (n=18): Bachelor's degrees were the most prevalent, followed by Master's degree, the CDA credential, Associate degree, and others (see Table 11 & Figure 7). Of the staff in the responding programs, 108 staff reported having some specialization. Fields of study such as adult education, social services, education, and counseling, were the most prevalent, followed by early childhood, child development and early childhood special education (Table 12-1 & Figure 8; Table 12-2).

Training and Technical Assistance Needs

The response to the section entitled Training and Technical Assistance Needs, (see page two of this survey; Appendix B) revealed the EHS Waves I & II in which programs had been facing difficulties and the types of assistance they preferred (i.e.general, service delivery, child issues, welfare reform, family issues, and staff issues)

Rank Top 5. In response to the most important regarding training and technical assistance needs, EHS Waves I & II programs reported viewing *Teenage Parents* as the most, then *HSFIS*, and third "Family Involvement" (see Figure 9).

Yes, It's our issue. The top three lists in this category were;

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Families with Substance Abuse Issues Prenatal Issues, Teenage Parents, and Welfare Reform (Total Number of Response is n=119; Figure 10).

Phone-TA. HSFIS was the most needed issue followed by Program Design, Welfare Reform, and Support for Staff (n=21; Figure 11).

On-site TA. HSFIS, Family Involvement, and Families with Substance Abuse Issues were highly ranked (n=75; Figure 12).

<u>Distance Learning.</u> Prenatal Issues and Teenage Parents were the top two needs (n=21; Figure 13).

College Credit. Only seven items among 35 were noted and only seven responses were reported in this category. These included *Prenatal Issues*, *Appropriate Curriculum* & Environment, Child Health, Nutrition & Safety (n=7; Figure 14).

Resource Library. "Prenatal Issues" was listed as the most needed topic in the category (n=41; Figure 15).

Teenage Parents appeared in every category, implying the most challenging issue and the issue of highest interest for the EHS Waves I & II programs in Region V. Data indicated that the programs preferred to have assistance on HSFIS issue. This came up in the category of phone-TA, on-site TA, and distance learning. Programs showed their interest in learning about prenatal issues through distance learning, college credit, and resource library.

Children with Diagnosed Disabilities

On the last page in this survey (see Appendix B), 750 among 1195 children (62.8%) were reported having some kind of disability in EHS Waves I & II programs (see Table 13). This number was the number reported both on Sections 1 & 2.

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On the first section of the last page (see Appendix B), the EHS Waves I & II were asked to list the diagnosed disabilities of children in the program. The total number of children reported in this section was 259 (see Figure 16). The top three diagnosed disabilities were; Speech & Language Delays (57 children), Asthma (n=34), and Communication (n=33) (Table 14). The other types of disabilities are listed in Table 14.

EHS Waves I & II staff were also asked to rate from 1 through 5 the amount of adaptation the program must make for children with disabilities (rating 1 to 5; with 5 most and 1 least of adaptation), and give the number of these children. The types of diagnosed disabilities and total number's were sorted by the rate of adaptation and are listed in Table 15. Among 259 children reported as having diagnosed disabilities, 25 were not reported in the adaptation (n=234). The ratings 1 – 5 have been collapsed so that a rating of 4 & 5 is severe, 3 is moderate, and 1 or 2 is mild, Table 16 indicated that 81.1 % of children in EHS Waves I & II programs were mildly disabled and required little adaptation. Very few children received a rating of 5 (most severe and requiring much adaptation). These children were usually medically fragile (see Table 15). Examples of children who required a rate of 4 for adaptation were those with Down Syndrome, Autism (see Table 15). Children who required moderate adaptation were those with Cerebral Palsy, Down Syndrome or Health Impairment (see Table 15).

One of the difficulties for EHS Waves I & II programs in the second section of the third page of this survey (see Appendix B) was to distinguish the types of disabilities. Many EHS Waves I & II programs listed various types of disabilities which could be categorized as either Developmental Delay or At-Risk. Because the states have different systems of categorizing children under Part C of IDEA, labels such as Developmental Delay were indicated under



diagnosed disabilities as well as children At-Risk. As shown in Table 17 and Figure 17, data was not available on all children enrolled. About 31.8 % of the EHS Waves I & II programs reported serving children diagnosed as At-Risk. In terms of adaptation, none of these children received a rating Rate 4 or 5 (severe) on categories. In Table 19, 37.7% of children in EHS Waves I & II programs were mildly disabled and 28.1 % of children were moderately disabled.

Conclusion

The information provided here is useful and informative for federal, state, and regional agencies as well as EHS programs around the country. The respondents were all in Region V, EHS Waves I & II programs. Please reference this material as for;

Kadota, R., Bennett, T. & Thomas, D. (1999). 1998-1999 Early Head Start Waves I & II Needs

Assessment. GLQIC-D: University of Illinois at Urbana – Champaign.

If there are any questions, please contact Tess Bennett, QIC-D Director, or Riyo Kadota, doctoral candidate at (217)333-3876.



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Program Demographics

Table 1. 1999 Needs Assessment Survey Return Rates

	# of Surveys Mailed	# of Surveys Returned	Response Rate
Total in Region V	26*	18	69.2%

Two programs dropped: one was not funded and another was combined with other program. *Originally 28 programs were enrolled as the EHS grantee in Region V.





Years Involved	Numbers (%)
$0 \sim 4$ years	11 (64.7%)
$5 \sim 9 \text{ years}$	1 (5.9%)
$10 \sim 14$ years	(%0) 0
$15 \sim 19$ years	4 (23.5%)
$20 \sim \text{years}$	1 (5.9%)
Total Numbers of the Programs	17* (100%)

^{*} One program did not provide the data.

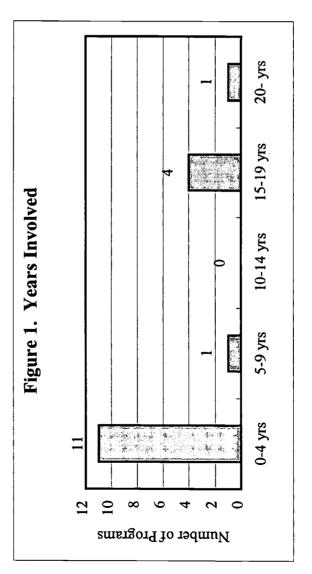


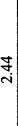
Table 3. Number of Counties Served by Each Program

Numbers	44	
	Total Number of County	

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18	2.44
Total Number of Program	Mean Number of County per Program



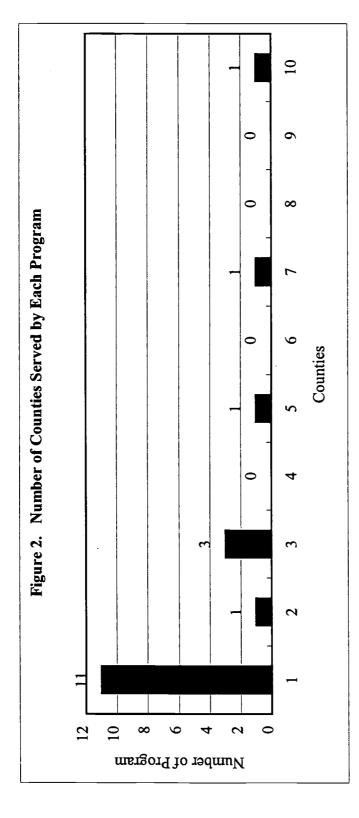


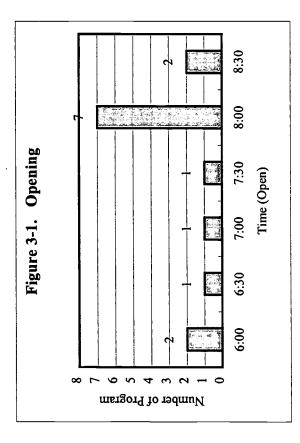
Table 4-1. Hours of Operation (Open)

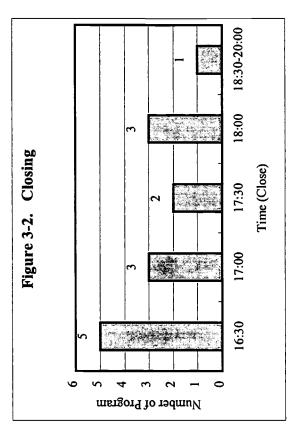
Table 4-2. Hours of Operation (Close)

Mean Time of Closing	17:19
Number of Programs Reported	14
Mean Time of Opening	7:34
Number of Programs Reported	14

*14 programs reporting (out of 18 programs)

*14 programs reporting (out of 18 programs)





V-

Table 4-3. Hours of Operation

Mean Hours Open per Day	9.75
Number of Programs Reported	14

^{*14} programs reporting (out of 18 programs)

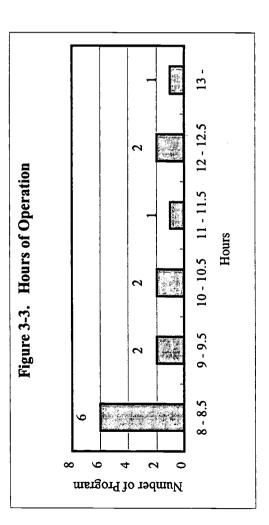
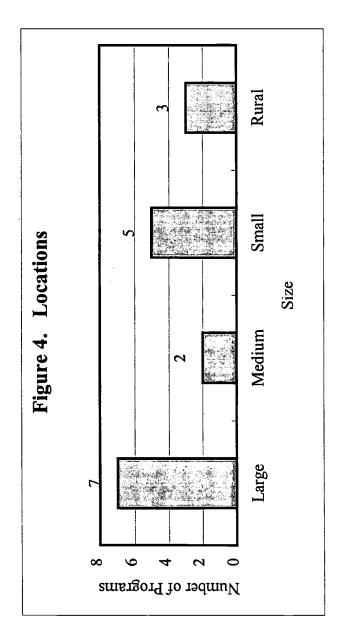


Table 5. Locations of Programs

	Numbers (%)	7 (41.2%)	2 (11.8%)	5 (29.4%)	3 (17.6%)	17* (100%)
D	Types	Large (100,000 -)	Medium $(50,000 - 100,000)$	Small (10,000 – 50,000)	Rural (-10,000)	Total

*One program did not provide the data.

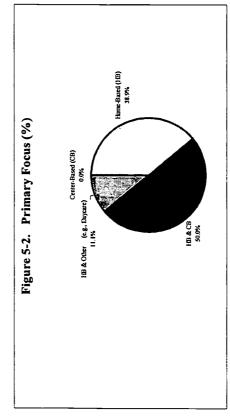


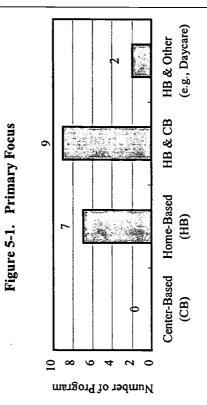
23



Table 6. Primary Focus

ocus / .are)		
	Primary Focus	Numbers of Programs
	Center-Based (CB) only	0 (0.00%)
	Home-Based (HB) only	7 (38.9%)
	HB & CB	9 (50.0%)
	HB & Other (e.g., Daycare)	2 (11.1%)
	Total	18 (100.0%)





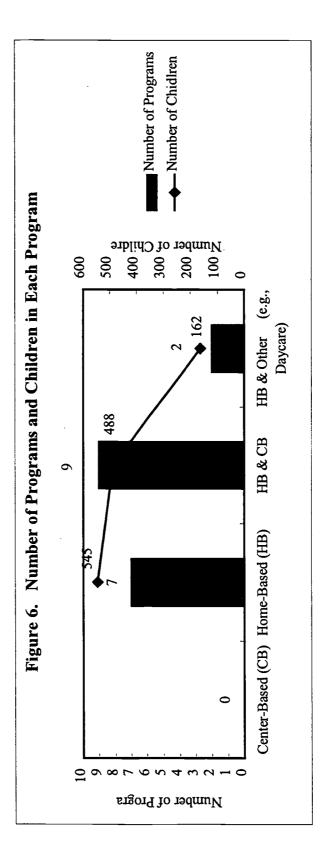


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Census Information

Table 7. Number of Children in Programs

Numbers of Children	0 (0.0%)	488 (40.8%)	545 (45.6%)	162 (13.6%)	1195 (100%)
Number	0	7	6	2	. 18
Primary Focus	Center-Based (CB)	Home-Based (HB)	HB & CB	HB & Other (e.g., Daycare)	Total





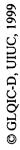


Table 8-1-1. About Center-Based Programs* in all programs

	Program	Centers	Classrooms	Classroom Teachers
Total Number	6	20	47	58

*9 programs (out of 18 programs) are focusing on Center-Based Programs. All 9 programs focus on both CB&HB.

Table 8-1-2. Ratios in CB Programs

Ratio	2.90	1.23	2.35
	Teachers per each Center	Teachers per each Classroom	Classrooms per each Center

Table 8-2-1. About Home-Based Programs** in all programs

	Programs	Families	Home Visitors
Total Number	18	<i>1</i> 6 <i>L</i>	125

**All 18 programs are focusing on Home-Based Programs.

7 programs focus on only HB; 9 programs focus on both CB&HB; and 2 programs focus on HB& other institutions.

Table 8-2-2. Ratios in HB Programs

Ratio	0.16	6.38
	Home Visitors per each Family	Families per each Home Visitor

Table 9-1-1. Programs Focusing on HB & CB

	Programs	Centers	Classrooms	Teachers in Classrooms	Families	Home Visitors	Children
Numbers	6	20	47	58	274	43	545

Table 9-1-2. Ratios in HB & CB Programs

	Ratio
Teachers per each Center	2.90
Teachers per each Classroom	1.23
Classrooms per each Center	2.35
	Ratio
Home Visitors per each Family	0.16
Families per each Home Visitor	6.37



Table 9-2-1. Programs Focusing on HB only

ProgramsFamiliesHome VisitorsChildrenNumbers740370488		0			
s 7 403 70		Programs	Families	Home Visitors	Children
	Numbers	7	403	70	488

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ratio	0.17	5.75	1.21	6.97
Table 9-2-2. Ratios in HB Programs		Home Visitors per each Family	Families per each Home Visitor	Children per each Family	Children per each Home Visitor



Table 9-3-1. Programs Focusing on HB & other Centers*

	Programs	Centers (Classrooms	Teachers	Families	Families Home Visitors	Children
	1			in Classrooms			(centers . HB)
Numbers	2	1	4	4	120	12	24:138
*1 program	*1 program serves children in		a daycare center.				
1 program (1 program offer playgroup at t	up at their site.	te.				

Table 9-3-2. Ratios in HB & other Centers

Ratio 24 Teachers per each Classroom Children per each Classroom Classrooms per each Center Children per each Teacher Children per each Center Teachers per each Center

Ratio	0.1	10.0	1.2	11.5
	Home Visitors per each Family	Families per each Home Visitor	Children per each Family	Children per each Home Visitor

Teacher & Children Ration in HB & other Centers is 1:6.

Table 10-1. Proportion (%) of Families Receiving CCA

Total # of Families	# of Families receiving CCA	Proportion (%)
797	124	15.59

Table 10-2. Proportion (%) of Families Receiving both CCA & SSI

Total # of Families	# of Families receiving both SSI & CCA	Proportion (%)
797	14	1.77

Table 10-3. Proportion (%) of Children Receiving SSI

Table 10-4. Proportion (%) of Families Receiving SSI

	Proportion (%)	6.65
table 10-7: 110poi tion (70) of Families according 551	# of Families receiving CCA	53
table 10-7. I topol tion (/o,	Total # of Families	197

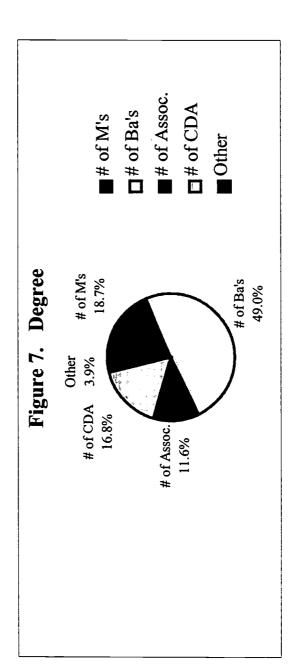


Table 11. Degree

Degree	Total Numbers (%)	Mean Numbers ner each
0		Program (18 Programs)
Master	29 (18.7%)	1.61
Bachelors	76 (49.0%)	4.22
Associates	18 (11.6%)	1.00
CDA	26 (16.8%)	1.44
Other*	6 (3.9%)	0.33

(n=155)

*Other: CDA, Paraprofessional, and Registered Nurse.



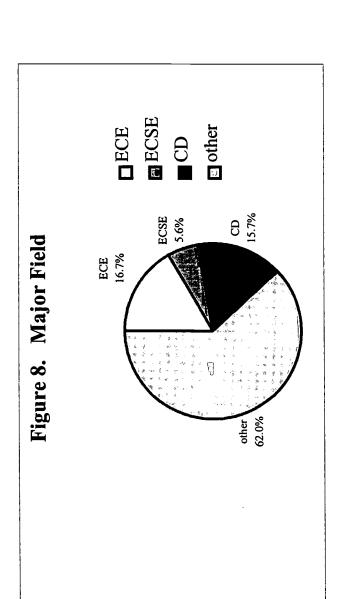
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Table 12-1. Major Field

	(10)	
Major Field	Numbers (%)	Mean Numbers per each
		Program (18 Programs)
ECE	18 (16.7%)	1.00
ECSE	6 (5.6%)	0.33
CD	17 (15.7%)	0.94
Others*	67 (62.0%)	3.72

(n=108) *Other. See Table 12-2.



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Table 12-2. List of Other in Major Field

List of other in Major

Adult Education/Reading

Counseling Criminal Justice

Education

Health

Human Services

Mental Health

Nursing Nutrition

Psychology

Registered Nurse

Social Services

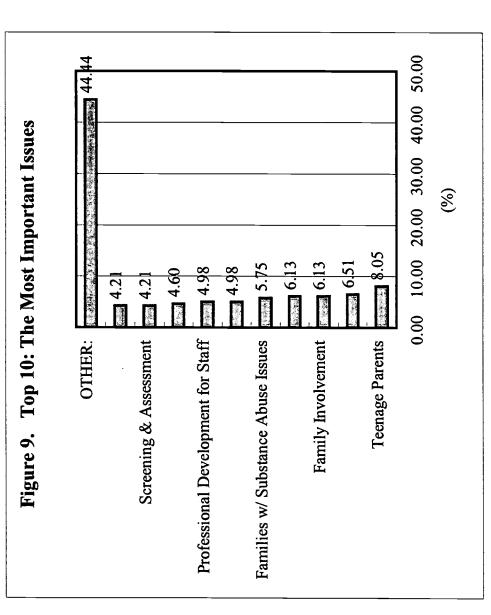
Social Works

Working on HB CDA's Sociology

Cf., Parents as Teachers Certificates



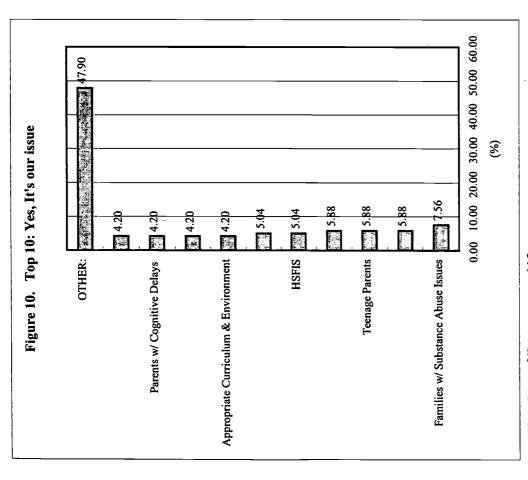
Training and Technical Assistance Need



Number of Program Reported = 18

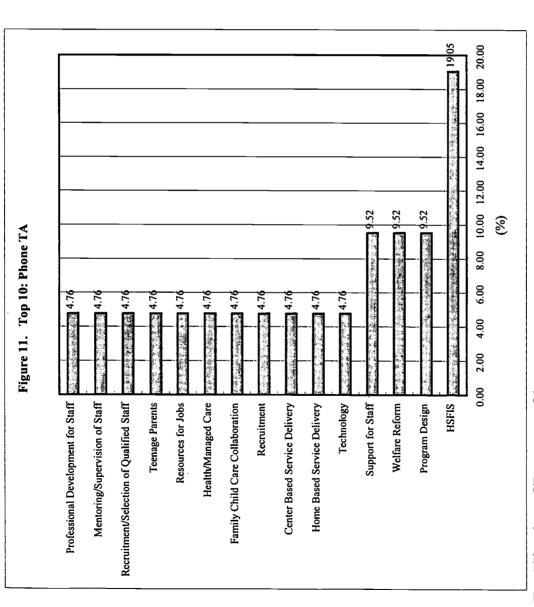
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Total Number of Response = 119

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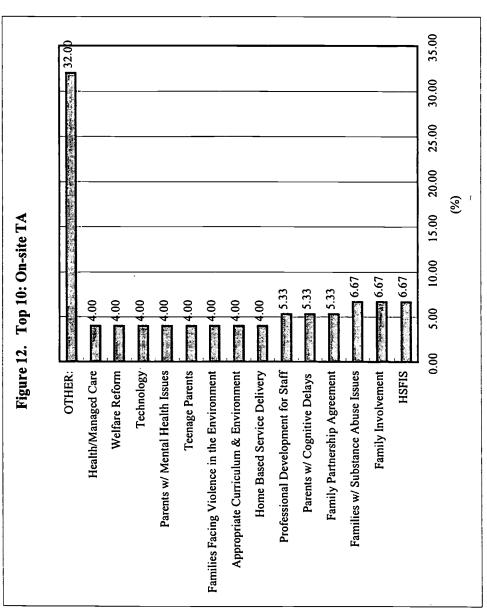


Total Number of Response = 21

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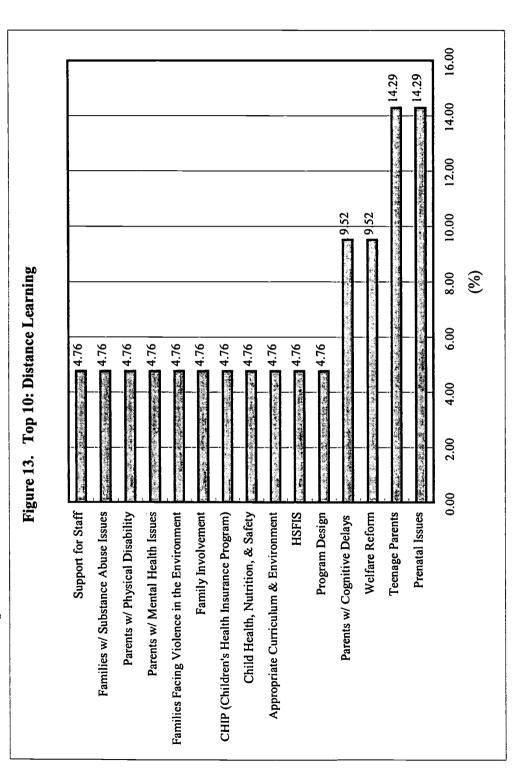




Total Number of Response = 75



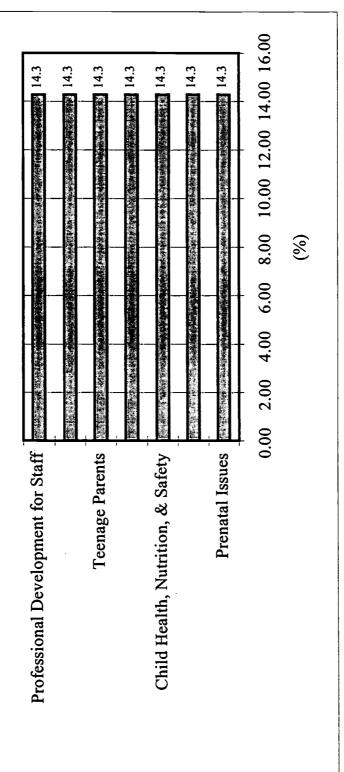
Total Number of Response = 21



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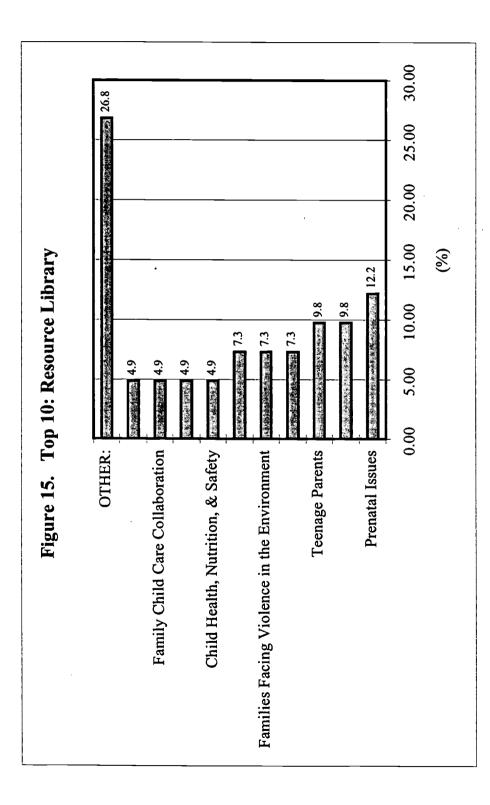






Total Number of Response = 7





Total Number of Response = 41

 $0\dot{9}$

59

Children with Diagnosed Disabilities

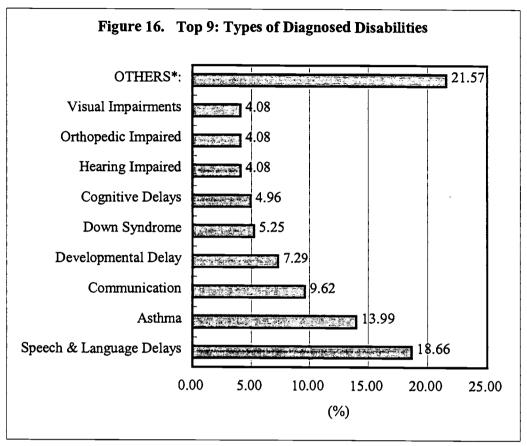
Table 13: Total Number of Children with Diagnosed Disabilities in Region V (Waves I & II) and Its Proportion

	Iren Proportion (%)	lities
	Total Number of Children	With Diagnosed Disabilities
Total Number of Children	Served in Region V	(Waves I & II)

62.8



^{*}This number (750) includes children at risk or with Developmental Delay



*See Table 14: Types of Diagnosed Disabilities Number of Children Reported = 259



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Table 14: Other Types of Diagnosed Disabilities

Other Types of Diagnosed Disabilities

Epilepsy/Seizure Disorder

Autism

Hydrocephalus

Physical Sensory

Mild Mental Retardation (MR)

Moderate MR, Visual, Physical & Communication

Physical Limitations

Angleman's Syndrome

Seizure, Physical, Communication

Spina Bifida

Cerebral Palsy

Blounts Disease

Golden Har Syndrome

Heart Defect

Neurofibromytosis

Physical Deformity

Tactile Defensiveness

ADHD

Behavior

Bottle Mouth/ Teeth

Dwarfism

Emotional Disturbance

Heart and Asthma

Hip Problems

Hurbs Palsy

Hypo Plastic Left Ventricle

Motor Delay

Sprengels

Total Number of Children Reported (excluding Top9) = 49



Table 15: Types of Diagnosed Disabilities and Number of Children according to each amount of adaptation needed:

RATE 5

Types of Diagnosed Disabilities	Number of Children
Medically Diagnosed Developmental Delay	1
Moderate MR, Visual, Physical & Communication	1
Physical Limitations	1
Physical, Hearing, Communication	1
Pulminary Atresia	1
Total	5

RATE 4

Types of Diagnosed Disabilities	Number of Children
Angleman's Syndrome	1
Autism	2
Down Syndrome	3
Physical, Visual	1
Total	7

RATE 3

Type of Diagnosed Disabilities	Number of Children
Cerebral Palsy	1
Developmental Delay & Health	4
Down Syndrome	2
Health Impairments (Hydrocephalus)	3
Seizure, Physical, Communication	1
Spina Bifida	1
Total	12



RATE 2

Type of Diagnosed Disabilities	Number of Children
Asthma	9
Blounts Disease	1
Chronic Asthma	8
Epilepsy/Seizure Disorder	6
Golden Har Syndrome	1
Hearing Impairments	3
Mild Mental Retardation (MR)	1
Mild MR, Communication	1
Orthopedic Impairments	4
Physical Deformity	1
Speech & Language Delays	5
Visual Impairments	4
Total	44



RATE 1

Type of Diagnosed Disabilities	Number of Children
Type of Diagnosed Disabilities ADHD	
Asthma	1
	14
Autism	2
Behavior	1
Bottle Mouth/ Teeth	1
Cognitive Delays	17
Communication	33
Developmental Delay	8
Dwarfism	1
Emotional Disturbance	1
Hearing Impaired	3
Heart and Asthma	1
Heart Defect	2
Hip Problems	1
Hurbs Palsy	1
Hypo Plastic Left Ventricle	1
Mild Mental Retardation (MR)	4
Motor - Ankles feet turn in	1
Motor Delay	1
Neurofibromytosis	1 2 5
Orthopedic Impair	5
Seizure	1
Speech & Language Delays	54
Spina Bifida	1
Sprengels	i
Tactile Defensiveness	2
Visual Impairments	6
Total	166



Table 16: Degree of Severeness and Proportion of Children Diagnosed

Proportion (%)	4.6	4.6	81.1	9.7	100.0
Number of Children	12	12	210	25	259
Severeness	Severe (rate 5 & 4)	Moderate (rate 3)	Mild (rate 1 & 2)	No Rate*	Total

*Total number of children diagnosed disabilities were 259, however, no rate was given to 25 children. Also, the 259 children included in this table are only those children reported on page 3 of the survey in regards to adaptations.

89

69

Table 17: Other Diagnosed Children Served at Programs

	Number of Children	Proportion (%)
Developmental Delay	48	4.0
At Risk	380 31.8	
Infant Mental Health	56	4.7
Other	7 0.6	
N/A*	704	58.9
Total	1195	100.00

^{*}Data is not available on all children enrolled.

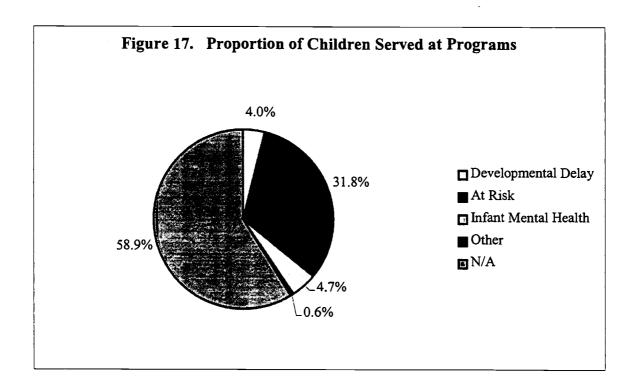




Table 18: Number of Other Diagnosed Children (including DD, At-Risk, IMH, & other according to Amount of Adaptation Needed:

There are no Children rated RATE 5 & 4 on all categories.

RATE 3

	Number of Children
Developmental Delay	13
At Risk	105
Infant Mental Health	20
Other	0
Total	138

RATE 2

	Number of Children
Developmental Delay	12
At Risk	8
Infant Mental Health	12
Other	6
Total	38

RATE 1

	Number of Children
Developmental Delay	9
At Risk	136
Infant Mental Health	1
Other	1
Total	147

NO RATE

	Number of Children
Developmental Delay	14
At Risk	131
Infant Mental Health	23
Other	0
Total	168



Table 19: Degree of Severeness and Proportion of Children Diagnosed (DD, At-Risk, IMH, and other)

Proportion (%)	0.0	28.1	37.7	34.2	100.0
Number of Children	0	138	185	168	491
Severeness	Severe (rate 5 & 4)	Moderate (rate 3)	Mild (rate 1 & 2)	No Rate	Total



Early Head Start

Great Lakes Quality Improvement Center for Disabilities (GLQIC-D) **Great Lakes Quality Network** 1998 Training and Technical Needs Assessment Survey

PROGRAM DEMOGRAPHICS

Date: Name of person compl	eting this form:
Your Job Title:	Years involved with this program:
Phone #:()	Fax #:
E-mail Address:	
Name of Program:	
Address of Program:	
Name of EHS Grantee:	
Name of Grantee (if different from EHS Grantee):	
# of Counties Served:	
Your primary service area is (Please check one only):	Large (more than 100,000 people)
Medium (50,000-100,000)Sr	mall (10,000-50,000)Rural (less than 10,000)
You primarily focus on (Please check one only):	•
Home-Based (HB)Center-Based (CB)	Combination (HB&CB) Other:
,	
	ORMATION (Total Program)
*Please give an approximate number (#).	
If your program is center & home based, use bo	
(Center-Based)	(Home-Based)
# of Centers:	# of Families:
# of Classrooms:	# of Home Visitors:
# of Classroom Teachers:	
Total # of Infants &	Toddlers (0-3 yrs):
of Children Receiving Supplemental Security Income (SSI) only:
# of Families Receiving Child Care Assistance/Subsidies	
# of Families Receiving both SSI and Child Care Assista	nce:
	a con the life when he law
Professional Qualifications: Please give the nur	mber of staff having qualifications below.
Degree:Master'sBachelor'sAsso	ociateCDA Credential Other:
Major Field:Early Childhood Education	Early Childhood Special Education
Child Development	Other:
Reference: Bennett, T. and Kadota, R. (1999). GLQIC-D.	



University of Illinois at Urbana-Champaign

* Please check () below all areas in which your program is facing challenges and the type of assistance you'd prefer.

General Facilities						Library
Program Design	T					
Collaboration/Identification of Community Resources	1					
HSFIS						
Interagency Agreements/Collab. w/ Early Intervention	1					
Prenatal Issues					<u> </u>	
Service Delivery						
Lome Rosed Service Delivery						
Appropriate Curriculum & Environment						
Child Issues						
	+					
Enrollment of Children						
Child Health, Nutrition, & Safety			†——			
Screening & Assessment	 					
Welfare Reform	+	+				
Family Child Care Collaboration	+	+	 			
Health/Managed Care	 	 	 	<u> </u>		
CHIP (Children's Health Insurance Program)		+	+			
Family Partnership Agreement		 	 	†		
Resources for Jobs	+	+ -		1		
		 		1		
Family Involvement		+	+			
Families Facing Violence in the Environment		+	 		+-	
			+			—
Teenage Parents		+	+	 	\dashv	
Parents w/ Mental Health Issues						
Parents w/ Cognitive Delays		+		+		
Parents w/ Physical Disability			+	 		
Parents w/ Sensory Disability						
					+	+-
					_	_
Recruitment/Selection of Qualified Staff			+-	+	+	+
Support for Staff		+		+		
Mentoring/Supervision of Staff						
Professional Development for Staff		+	- ^- -			+
					- 	
	Interagency Agreements/Collab. w/ Early Intervention Prenatal Issues Technology Service Delivery Family Child Care Licensing Center Based Licensing Home Based Service Delivery Center Based Service Delivery Appropriate Curriculum & Environment Child Issues Recruitment Enrollment of Children Child Health, Nutrition, & Safety Screening & Assessment Welfare Reform Welfare Reform Family Child Care Collaboration Health/Managed Care CHIP (Children's Health Insurance Program) Family Partnership Agreement Resources for Jobs Family Involvement Families Facing Violence in the Environment Homeless Families Teenage Parents Parents w/ Mental Health Issues Parents w/ Mental Health Issues Parents w/ Physical Disability Parents w/ Physical Disability Parents w/ Sensory Disability Families w/ Substance Abuse Issues Recruitment/Selection of Qualified Staff Support for Staff Mentoring/Supervision of Staff Professional Development for Staff Other:	Interagency Agreements/Collab. w/ Early Intervention Prenatal Issues Technology Service Delivery Family Child Care Licensing Center Based Licensing Home Based Service Delivery Center Based Service Delivery Appropriate Curriculum & Environment Child Issues Recruitment Enrollment of Children Child Health, Nutrition, & Safety Screening & Assessment Welfare Reform Family Child Care Collaboration Health/Managed Care CHIP (Children's Health Insurance Program) Family Partnership Agreement Resources for Jobs Family Involvement Families Facing Violence in the Environment Homeless Families Teenage Parents Parents w/ Mental Health Issues Parents w/ Cognitive Delays Parents w/ Sensory Disability Parents w/ Sensory Disability Families w/ Substance Abuse Issues Recruitment/Selection of Qualified Staff Support for Staff Mentoring/Supervision of Staff Professional Development for Staff	Interagency Agreements/Collab. w/ Early Intervention Prenatal Issues Technology Service Delivery Family Child Care Licensing Center Based Licensing Home Based Service Delivery Center Based Service Delivery Appropriate Curriculum & Environment Child Issues Recruitment Enrollment of Children Child Health, Nutrition, & Safety Screening & Assessment Welfare Reform Family Child Care Collaboration Health/Managed Care CHIP (Children's Health Insurance Program) Family Partnership Agreement Resources for Jobs Family Involvement Families Facing Violence in the Environment Homeless Families Teenage Parents Parents w/ Mental Health Issues Parents w/ Cognitive Delays Parents w/ Sensory Disability Parents w/ Sensory Disability Families w/ Substance Abuse Issues Recruitment/Selection of Qualified Staff Support for Staff Mentoring/Supervision of Staff Professional Development for Staff	Interagency Agreements/Collab. w/ Early Intervention Prenatal Issues Technology Service Delivery Family Child Care Licensing Center Based Licensing Home Based Service Delivery Center Based Service Delivery Appropriate Curriculum & Environment Child Issues Recruitment Enrollment of Children Child Health, Nutrition, & Safety Screening & Assessment Welfare Reform Welfare Reform Family Child Care Collaboration Health/Managed Care CHIP (Children's Health Insurance Program) Family Partnership Agreement Resources for Jobs Family Involvement Homeless Families Teenage Parents Parents w/ Mental Health Issues Parents w/ Mental Health Issues Parents w/ Mental Health Issues Parents w/ Sensory Disability Parents w/ Sensory Disability Families w/ Substance Abuse Issues Recruitment/Selection of Qualified Staff Support for Staff Mentoring/Supervision of Staff Professional Development for Staff	Interagency Agreements/Collab. w/ Early Intervention Prenatal Issues Technology Service Delivery Family Child Care Licensing Center Based Licensing Home Based Service Delivery Center Based Service Delivery Appropriate Curriculum & Environment Child Issues Recruitment Enrollment of Children Child Health, Nutrition, & Safety Screening & Assessment Welfare Reform Welfare Reform Welfare Reform Family Child Care Collaboration Health/Managed Care CHIP (Children's Health Insurance Program) Family Partnership Agreement Resources for Jobs Family Involvement Families Facing Violence in the Environment Homeless Families Teenage Parents Parents w/ Mental Health Issues Parents w/ Cognitive Delays Parents w/ Cognitive Delays Parents w/ Sensory Disability Parents w/ Substance Abuse Issues Staff Issues Recruitment/Selection of Qualified Staff Support for Staff Mentoring/Supervision of Staff Professional Development for Staff Professional Development for Staff Professional Development for Staff	Interagency Agreements/Collab. w/ Early Intervention Prenatal Issues Technology Service Delivery Family Child Care Licensing Center Based Licensing Home Based Service Delivery Center Based Service Delivery Appropriate Curriculum & Environment Child Issues Recruitment Enrollment of Children Child Health, Nutrition, & Safety Screening & Assessment Welfare Reform Welfare Reform Welfare Reform Health/Managed Care CHIP (Children's Health Insurance Program) Family Partnership Agreement Resources for Jobs Family Involvement Families Facing Violence in the Environment Homeless Families Teenage Parents Parents w/ Mental Health Issues Parents w/ Mental Health Issues Parents w/ Cognitive Delays Parents w/ Physical Disability Parents w/ Sensory Disability Parents w/ Sensory Disability Families w/ Substance Abuse Issues Recruitment/Selection of Qualified Staff Support for Staff Mentoring/Supervision of Staff Professional Development for Staff Professional Development for Staff Professional Development for Staff

*Now please rank your TOP 5 issues on the lef	ft column, with 5 being most important and 1 least important.
Comments (Please use the back if needed):	

Reference: Bennett, T. and Kadota, R. (1999). GLQIC-D. University of Illinois at Urbana-Champaign BEST COPY AVAILABLE



Types of Diagnosed Disability	# of Children w/ the Disability	Rate
	disability, w/ 5 most, 1 least. # of Children w/ the Condition	Rate
Other Children	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health her:	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health her:	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health her:	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health her:	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk fant Mental Health her:	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk fant Mental Health her:	# of Children w/ the Condition	Rate
Other Children ildren w/Developmental Delay ildren At-Risk ant Mental Health her: comments (Please use the back if needed):	# of Children w/ the Condition	
Other Children ildren w/Developmental Delay ildren At-Risk fant Mental Health	# of Children w/ the Condition	

1. Please list the disabilities you are currently serving and rate the amount of adaptation

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